LOUISIANA

Strategic Objective

Deliver services fairly and equitably.

Performance Measure

Minorities Applying a Conservation System under NRCS-administered Cost Share Program(s)

Action Item	Start Date	Ending Date	Responsible Person	Comments
Provide new Farm Policy Legislation information to the public as it develops - use the information in outreach efforts.	10/01/2001	09/30/2002	hbourque	

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LOUISIANA

Strategic Objective

Deliver services fairly and equitably.

Performance Measure

Minorities Applying a Conservation System with NRCS assistance

Action Item	Start Date	Ending Date	Responsible Person	Comments
Establish a working relationship with the "Ag Coalition of New Orleans" to provide outreach to their clientele and other limited resource farmers in the State.	10/01/2001	12/01/2001	hbourque	
Develop at least two information-education items that relate directly to outreach and civil rights.	10/01/2001	09/30/2002	hbourque	
Participate and assist in at least three outreach activities or projects that target small-scale, limited-resource, and minority agricultural producers and/or socially disadvantaged groups.	10/01/2001	09/30/2002	hbourque	
Produce and distribute statewide, one "1890 Scholars" radio public service announcement to recruit students into the USDA "1890 Scholars Program".	10/01/2001	09/30/2002	hbourque	
Provide news releases and USDA program information at least four times per year to all minority-owned newspapers throughout the State.	10/01/2001	09/30/2002	hbourque	

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LOUISIANA

Strategic Objective

Deliver services fairly and equitably.

Performance Measure

New Tribal Offices Established on Reservation Land

Action Item	Start Date	Ending Date	Responsible Person	Comments
Publicize NRCS work in cultural plant restoration with the Chitimacha American Indian Tribe.	10/01/2001	12/30/2001	hbourque	
Assist Governors Office of Indian Affairs to conduct 3rd annual American Indian Youth Council.	10/01/2001	09/30/2002	hmartien	
Establish River cane out field test plot on Chitimatcha Tribal Land for their use in restoring historical stands of river cane.	10/01/2001	09/30/2002	SRC	
Implement MOU with Chitimatcha Tribe related to cultural resources.	10/01/2001	09/30/2002	hmartien	

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LOUISIANA

Strategic Objective

Deliver services fairly and equitably.

Performance Measure

Non-Specific

Start Date	Ending Date	Responsible Person	Comments
10/01/2001	12/15/2001	hbourque	
10/01/2001	04/30/2002	hbourque	
10/01/2001	09/30/2002	bmoore	
10/01/2001	09/30/2002	hbourque	
10/01/2001	09/30/2002	bmoore	
10/01/2001	09/30/2002	dgohmert	
10/01/2001	09/30/2002	hbourque	
	10/01/2001 10/01/2001 10/01/2001 10/01/2001	Date Date 10/01/2001 12/15/2001 10/01/2001 04/30/2002 10/01/2001 09/30/2002 10/01/2001 09/30/2002 10/01/2001 09/30/2002 10/01/2001 09/30/2002	Date Date Person 10/01/2001 12/15/2001 hbourque 10/01/2001 04/30/2002 hbourque 10/01/2001 09/30/2002 bmoore 10/01/2001 09/30/2002 hbourque 10/01/2001 09/30/2002 bmoore 10/01/2001 09/30/2002 bmoore 10/01/2001 09/30/2002 dgohmert

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LOUISIANA

Strategic Objective

Enhance animal feeding operations to protect the environment.

Performance Measure

Conservation Nutrient Management Plans Planned or Applied

Action Item	Start Date	Ending Date	Responsible Person	Comments
Apply 49 CNMPs.	10/01/2001	09/30/2002	ASTC/FO	
Develop 63 CNMPs.	10/01/2001	09/30/2002	ASTC/FO	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

New Plant Releases

Action Item	Start Date	Ending Date	Responsible Person	Comments
Complete documentation on one new plant release (Marshhay cordgrass).	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

NRI Activities

Action Item	Start Date	Ending Date	Responsible Person	Comments
Complete the FY2001 portion of the NRI Continuous Inventory by collecting data for 3600 data points.	10/01/2001	09/30/2002	jdaigle	
Coordinate delivery of NRI Imagery with NHQ.	10/10/2001	09/30/2002	jdaigle	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Percent of Field Office Tech. Guides that are Current

Action Item	Start Date	Ending Date	Responsible Person	Comments
Convene the Technical Guide Committee/Research Comm. to review FOTG for adequacy and develop and submit research needs for FY2003.	10/01/2001	07/30/2002	SRC	
Coordinate FOTG content with adjoining states across natural resource area (MLRA) boundaries and regions.	10/01/2001	09/30/2002	SRC	
Include in "Technology News" or on an ESD Internet Site localized examples of addressing tribal and urban needs, for state and field office use.	10/01/2001	09/30/2002	hmartien	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Percent of NRCS Conservation Practice Standards that are Current

Action Item	Start Date	Ending Date	Responsible Person	Comments
Develop job sheets for conservation crop rotation.	10/01/2001	05/30/2002	SRC	
Revise Range Planting (550) to reflect current seeding rates.	10/01/2001	07/30/2002	SRC	
Revise the Fishpond Mgt. (399) practice standard.	10/01/2001	07/30/2002	SRC	
Revise the Wetland Restoration (657) practice standard.	10/01/2001	08/30/2002	SRC	
Develop conservation practice standard for Channel Vegetation (322).	10/01/2001	09/30/2002	SRC	
Develop draft restoration and management of declining habitat (391) practice standards.	10/01/2001	09/30/2002	SRC	
Review Pasture and Hayland Planting (512) to reflect pure live seed (PLS) and add switchgrass.	10/01/2001	09/30/2002	SRC	
Revise 5 engineering standards.	10/01/2001	09/30/2002	egiering	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Percent of NRCS Conservation Practice Standards that are Current

Action Item	Start Date	Ending Date	Responsible Person	Comments
Revise conservation practice standards for 339A Residue Mgt., No Till/Strip Till; 329B, Residue Mgt.,Mulch Till; 329C, Residue Mgt., Ridge Till.	10/01/2001	09/30/2002	SRC	
Revise conservation standard for Irrigation Water Management (449).	10/01/2001	09/30/2002	egiering	
Revise practice standard (324) Critical Area Planting.	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Plant Materials Studies Evaluated

Action Item	Start Date	Ending Date	Responsible Person	Comments
Carry out the Golden Meadow Plant Material Center FY2002 Business Plan.	10/01/2001	09/30/2002	SRC	
Complete one new proposal for securing reimbursable funding for the La. Plant Materials Program.	10/01/2001	09/30/2002	SRC	
Develop technology through the implementation of Phase III and Phase IV of the Biotechnology Applications to Coastal Wetlands Erosion Control cooperative agreements with LAES.	10/01/2001	09/30/2002	SRC	
Participate in Louisiana Plant Material Management Review conducted by National Plant Materials Leader.	11/01/2001	11/30/2001	SRC	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Soil Survey Mapping or Updating

Action Item	Start Date	Ending Date	Responsible Person	Comments
Update soil survey and prepare educational materials for the Louisiana Charter School for the Agricultural Sciences.	10/01/2001	12/31/2001	jdaigle	
Publicize at least one soil survey dedication with a major newspaper or television station.	10/01/2001	01/30/2002	hbourque	
Electronically publish soil survey reports for Beauregard, Jeff. Davis and Vernon parishes.	10/01/2001	05/30/2002	jdaigle	
Conduct soil survey dedications coincident with the release of published soil survey reports(2).	10/01/2001	09/30/2002	jdaigle	
Conduct soil survey field reviews in Caddo, Pointe Coupee and St. James Parishes.	10/01/2001	09/30/2002	jdaigle	
Continue Louisiana portion of the southeastern United States soil temperature study by collecting year-two data of the five year effort.	10/01/2001	09/30/2002	jdaigle	
Continue to modernize the National Cooperative Soil Survey surveys by updating 100,000 acres in Louisiana.	10/01/2001	09/30/2002	jdaigle	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Soil Survey Mapping or Updating

Action Item	Start Date	Ending Date	Responsible Person	Comments
Conduct soil survey final correlations in Bossier, St. John and Tensas Parishes.	01/10/2002	03/31/2002	jdaigle	
Maintain quality control of National Cooperative Soil Survey work by conducting soil survey technical visits to St. John Parish.	01/10/2002		jdaigle	
Submit soil survey manuscripts of Bossier, East Baton Rouge, St. John, and Tensas Parishes to MLRA Regional Office for final review.	01/10/2002	09/30/2002	jdaigle	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Soil Surveys Available in Digital Format (cumulative)

Action Item	Start Date	Ending Date	Responsible Person	Comments
Complete, through cooperative agreement with LDEQ, the recompilation of soil survey maps to digital orthophotoquad base for four parishes.	10/01/2001	09/30/2002	jdaigle	
Complete, through cooperative agreement with National Wetlands Research Center, the recompilation of soil survey maps to digital orthophotoquad base for two parishes.	10/01/2001	09/30/2002	jdaigle	
Complete, through the NRCS SSURGO initiative, the recompilation of soil survey maps to digital orthophotoquad base for two parishes.	10/01/2001	09/30/2002	jdaigle	
Continue to update the digital state general soils map (STATSGO) according to the National schedule.	10/01/2001	09/30/2002	jdaigle	

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LOUISIANA

Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Technology transfer, PMC publications

Action Item	Start Date	Ending Date	Responsible Person	Comments
Conduct one training session for selected field office personnel and other resource agencies and applicable groups on plant materials.	10/01/2001	09/30/2002	SRC	
Develop at least two major information-education items or features related to the Plant Materials Center and/or Plant Materials Program in La. to enhance visibility of the center and program.	10/01/2001	09/30/2002	hbourque	
Develop planting guide documents for the two new plant species. (Sea oats, marshhay cordgrass)	10/01/2001	09/30/2002	SRC	
Develop reports on 2 native grass field trials. (Sweet Lake Land & Oil, Grey Estate)	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Healthy Watersheds

Performance Measure

Non-Specific

Action Item	Start Date	Ending Date	Responsible Person	Comments
Provide reminder on O & M responsibilities (O & M agreements & plans) with project sponsors having WS dams.	10/01/2001	03/31/2002	egiering	
Provide training (CD) on watershed rehabilitation programs to ASTC/FO's, area engineers, DC's with dams, WR staff, and partners (DOTD, OSWC) and project sponsors W/WS dams.	10/01/2001	03/31/2002	egiering	
Develop DeCannes land treatment watershed plan.	10/01/2001	06/30/2002	blehto	
Complete all EWP work from Tropical Storm Allison	10/01/2001	08/31/2002	egiering	
Conduct 2 workshops (1 in each NRCS area) on conducting O & M inspections and understanding the watershed rehabilitation program for all sponsors with watershed dams.	10/01/2001	09/30/2002	egiering	
Conduct a "Hydraulics for Technicians" workshop.	10/01/2001	09/30/2002	egiering	
Conduct engineer continuing education training program for design and area engineers (20 hours per year).	10/01/2001	09/30/2002	egiering	

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LOUISIANA

Strategic Objective

Healthy Watersheds

Performance Measure

Non-Specific

Action Item	Start Date	Ending Date	Responsible Person	Comments
Conduct one outreach dam safety/small dam design training session for Southern University (1890).	10/01/2001	09/30/2002	egiering	
Desiminate information material on watershed rehabilitation available through NHQ to project sponsors with WS dams.	10/01/2001	09/30/2002	blehto	
Evaluate hazard classification of seven PL-566 inventory dams.	10/01/2001	09/30/2002	egiering	
Hydrologic unit mapping - delineate and digitize the six 5th level watersheds in HUA Subbasin 08080201 to 6th level accuracy.	10/01/2001	09/30/2002	blehto	
Implement PL-646 projects according to the approved planning/design/construction schedule. Review quarterly.	10/01/2001	09/30/2002	blehto	
Work with DEQ, CES and Evangeline implement the Cole Gully 319 project and with use of AnnAGNPS model. Coordinate assistance of NWMC as needed.	10/01/2001	09/30/2002	blehto	
Work with NWMC, National Water and Climate Center (Wil Fontenot), to facilitate development of a marsh wetland restoration using dredged spoil handbook.	10/01/2001	09/30/2002	blehto	

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LOUISIANA

Strategic Objective

Healthy Watersheds

Performance Measure

Pest Management Systems

Action Item	Start Date	Ending Date	Responsible Person	Comments
Provide training to area and field office personnel on the use of the WIN_PST soil pesticide interaction screening tool.	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Maintain, restore, and enhance cropland productivity.

Performance Measure

Cropland Protected Against Excessive Erosion

Action Item	Start Date	Ending Date	Responsible Person	Comments
Develop CREP proposal for Macon Ridge.	10/01/2001	01/01/2002	rmarcantel	
Apply conservation practices to reduce erosion on 57,570 acres of cropland.	10/01/2001	09/30/2002	ASTC/FO	
Conduct CRP programmatic reviews in at least 2 field offices.	10/01/2001	09/30/2002	rmarcantel	
Develop RUSLE 2 crop management templates for Louisiana.	10/01/2001	09/30/2002	SRC	
Provide training to area and field office personnel on the use of Windows NT version of RUSLE.	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Maintain, restore, and enhance cropland productivity.

Performance Measure

RMS Applied on Cropland

Action Item	Start Date	Ending Date	Responsible Person	Comments
Apply 90,808 acres of RMS on cropland.	10/01/2001	09/30/2002	ASTC/FO	
Conduct EQIP programmatic review in at least 2 offices.	10/01/2001	09/30/2002	rmarcantel	
Conduct SWCA programmatic review in at least two field offices.	10/01/2001	09/30/2002	rmarcantel	
Conduct training and provide support to field office personnel on the FY 2002 EQIP.	10/01/2001	09/30/2002	rmarcantel	
Develop 72,959 acres of RM level conservation plans on cropland.	10/01/2001	09/30/2002	ASTC/FO	
Provide training to selected employees on NRCS cultural resources compliance policy and guidance.	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Maintain, restore, and enhance forestland productivity.

Performance Measure

Forest Stand Improvement Applied

Action Item	Start Date	Ending Date	Responsible Person	Comments
Apply forest stand improvement on 18,100 acres of forestland.	10/01/2001	09/30/2002	ASTC/FO	
Conduct 2 training sessions to forest industry personnel on BMPs (erosion control workshops).	10/01/2001	09/30/2002	SRC	
Participate in Boise Cascade Environmental Quality Review Program (2 reviews).	10/01/2001	09/30/2002	SRC	
Provide prescribed burning training to selected field office personnel.	10/01/2001	09/30/2002	SRC	
Provide training to selected field office personnel on Forest Stand Improvement	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Maintain, restore, and enhance forestland productivity.

Performance Measure

Tree and Shrub Establishment Applied

Action Item	Start Date	Ending Date	Responsible Person	Comments
Apply 27,693 acres of Tree and Shrub establishment.	10/01/2001	09/30/2002	ASTC/FO	
Provide training to field offices and Ducks Unlimited on tree planting compliance for all programs.	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Maintain, restore, and enhance grazing land productivity.

Performance Measure

Non-Specific

Action Item	Start Date	Ending Date	Responsible Person	Comments
Develop job sheets for Bahiagrass, Rye grass, improved Bermuda grass.	10/01/2001	08/30/2002	SRC	
Assist the La. Grazing Lands Coalition restructure and revise its by-laws.	10/01/2001	09/30/2002	SRC	
Complete the Ecological Site Description on Brackish Firm Mineral Marsh.	10/01/2001	09/30/2002	SRC	
Conduct a workshop on grazing land management to livestock producers.	10/01/2001	09/30/2002	SRC	
Develop and implement GLCI Plan/budget for activities, training and field days.	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Maintain, restore, and enhance grazing land productivity.

Performance Measure

RMS Applied on Grazing Land

Action Item	Start Date	Ending Date	Responsible Person	Comments
Apply 36,505 acres of RMS on grazing land.	10/01/2001	09/30/2002	ASTC/FO	
Develop 23,705 acres of RMS level conservation plans on grazing land.	10/01/2001	09/30/2002	ASTC/FO	
Develop a fact sheet on economic evaluation of managing native grasses to livestock production.	10/01/2001	09/30/2002	SRC	
Implement Fecal Sampling Project 2300/forage Quality Data Action Plan - 74 fecal samples.	10/01/2001	09/30/2002	SRC	
Implement National Fecal Sampling Project 2500/Forage Qualify Data Action Plan - 150 fecal samples.	10/01/2001	09/30/2002	SRC	
Provide conservation planning training on developing grazing systems to selected field office personnel.	10/01/2001	09/30/2002	SRC	
Revise 10 pasture suitability groups.	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Maintain, restore, and enhance irrigated land.

Performance Measure

Irrigation Water Management Improved

Action Item	Start Date	Ending Date	Responsible Person	Comments
Evaluate the Seventh Ward Canal 566 Project for reopening or initiating a new project to protect surface waters used for irrigation from saltwater intrusion.	10/01/2001	09/30/2002	blehto	
Work with Macon Ridge Experiment Station on return flow irrigation system for research and demonstration use.	10/01/2001	09/30/2002	mjordan	

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LOUISIANA

Strategic Objective

Maintain, restore, or enhance ecosystems and fish and wildlife habitat.

Performance Measure

Wetland Creation, Enhancement, and Restoration Applied

Action Item	Start Date	Ending Date	Responsible Person	Comments
Develop a feature on the "Cajun Prairie" WRP restoration effort.	10/01/2001	12/30/2001	hbourque	
Develop job sheets for crawfish farming.	10/01/2001	05/30/2002	SRC	
Apply 70,850 acres of Wildlife Habitat management.	10/01/2001	09/30/2002	ASTC/FO	
Assist in the development and implementation of the DNR/NRCS/SWCD Vegetative Program to help prevent coastal erosion by installing 180,208 feet of shoreline vegetative planting.	10/01/2001	09/30/2002	rjoseph	
Complete 68,148 acres of wetlands creation, restoration, or enhancement.	10/01/2001	09/30/2002	ASTC/FO	
Conduct WHIP programmatic review in one field office.	10/01/2001	09/30/2002	rmarcantel	
Conduct WRP programmatic review in at least two field offices.	10/01/2001	09/30/2002	rmarcantel	

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LOUISIANA

Strategic Objective

Maintain, restore, or enhance ecosystems and fish and wildlife habitat.

Performance Measure

Wetland Creation, Enhancement, and Restoration Applied

Action Item	Start Date	Ending Date	Responsible Person	Comments
Initiate at least one 8a contract to restore wetlands under WRP.	10/01/2001	09/30/2002	bmoore	
Monitor 110 WRP easements.	10/01/2001	09/30/2002	rmarcantel	
Restore 2500 acres of EWP floodplain easements.	10/01/2001	09/30/2002	egiering	
Work Cooperatively with Ducks Unlimited to restore and enhance approximately 8000 acres of wetlands under WRP.	10/01/2001	09/30/2002	rmarcantel	

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LOUISIANA

Strategic Objective

Management Improvement Initiatives

Performance Measure

Capacity Building

Action Item	Start Date	Ending Date	Responsible Person	Comments
Collect soil samples and crop yield data on the Caspiana soil series in Caddo Parish as part of the Global Climate Change/Carbon Sequestration Initiative.	10/01/2001	09/30/2001	jdaigle	
Prepare and conduct, in partnership with the LSU Agricultural Center, the Region IV Collegiate Soil Judging contest.	10/01/2001	10/12/2001	jdaigle	
Assist State Soil & Water Conservation Committee with supervisor capacity training.	10/01/2001	09/01/2002	rmarcantel	
Assist Association of Conservation Districts with the Southern Woodland Clinic.	10/01/2001	09/30/2002	SRC	
Continue, in cooperation with the Louisiana Agricultural Experiment Station and as part of the National Global Climate Change Initiative, the statewide wet soils monitoring project.	10/01/2001	09/30/2002	jdaigle	
Prepare and conduct the state FFA Land Judging contest.	11/02/2001	11/30/2001	jdaigle	

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LOUISIANA

Strategic Objective

Management Improvement Initiatives

Performance Measure

Non-Specific

Action Item	Start Date	Ending Date	Responsible Person	Comments
Complete CCE Windows 2000 server deployment in all offices.	10/01/2001	12/01/2001	framsey	
Complete GIS enterprise solution in all field service centers.	10/01/2001	06/02/2002	framsey	
Provide training to La. principal staff on using IAS as a management tool.	10/01/2001	06/30/2002	blehto	
An annual report of compatible uses authorized will be submitted to the WRP national program manager.	10/01/2001	09/30/2002	rmarcantel	
Assist NE Delta RC&D to carry out the 319 project to hire and train at least 3 soil conservation technicians.	10/01/2001	09/30/2002	mjordan	
Conduct area quality assurance/operational reviews to institutionalize and evaluate effectiveness of resource units.	10/01/2001	09/30/2002	jdaigle	
Implement the Quality Assurance Plan.	10/01/2001	09/30/2002	jdaigle	

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LOUISIANA

Strategic Objective

Management Improvement Initiatives

Performance Measure

Non-Specific

Action Item	Start Date	Ending Date	Responsible Person	Comments
Provide a Quality Assurance Program for all design and construction activities to include: Design quality reviews, constructability reviews of all plans and specifications, and construction quality field reviews.	10/01/2001	09/30/2002	egiering	
Provide Intergrated Accountability System training to all employees as IAS enhancements are released (state/local options, conservation journal, etc.)	10/01/2001	09/30/2002	blehto	
Review accomplishments on achieveing business plan action items and annual performance goals and provide analysis to STC at least quarterly.	10/01/2001	09/30/2002	blehto	
Replace all non-CCE workstations with Windows 2000 workstations.	01/02/2002	09/02/2002	framsey	
Upgrade all '98 CCE computer systems to Windows 2000 specifications.	01/02/2002	09/02/2002	framsey	
Participate in Louisiana Management and Civil Rights Review conducted by the Deputy Chief for Strategic Planning and Accountability.	02/25/2002	03/01/2002	bmoore	

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LOUISIANA

Strategic Objective

Management Improvement Initiatives

Performance Measure

Personnel Actions

Action Item	Start Date	Ending Date	Responsible Person	Comments
Persuant to Executive Order 13163, focus on hiring qualified individuals with disabilities.	10/01/2001	09/30/2001	bmoore	
Inform employees by publishing quarterly personnel actions.	10/01/2001	09/30/2002	bmoore	
Monitor AEP and recruit for conspicuous absences.	10/01/2001	09/30/2002	bmoore	
Recruit and hire at least two students utilizing the following programs: Hispanic Assoc. of Colleges & Univ.; Stud. Career Experience Prgm; USDA Summer Internship Prgm; 1890 Scholar Prgm; Workforce Recruit for College Stud. W/ disabilities;Govt.Connection	10/01/2001	09/30/2002	bmoore	

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LOUISIANA

Strategic Objective

Management Improvement Initiatives

Performance Measure

Training

Action Item	Start Date	Ending Date	Responsible Person	Comments
Provide sexual harrassment awareness during quarterly secretarial session.	10/01/2001	12/30/2001	bmoore	
Assist with preparation and conduct the national course entitled "Soil Quality: Assessment and Applications for Field Staff."	10/01/2001	02/28/2002	jdaigle	
Provide training on the CCE Windows 2000 environment, use, security, communications, and system administration to all field offices and selected AO/SO personnel.	10/01/2001	09/02/2002	framsey	
Conduct an annual engineering technology transfer workshop.	10/01/2001	09/30/2002	egiering	
Conduct civil engineering technician continuing education training program for design and area technician (10 hours per year).	10/01/2001	09/30/2002	egiering	
Develop an internship prototype for LaSAS high school students.	10/01/2001	09/30/2002	bmoore	
Develop and implement GPS training session for selected area engineers.	10/01/2001	09/30/2002	egiering	

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LOUISIANA

Strategic Objective

Management Improvement Initiatives

Performance Measure

Training

Action Item	Start Date	Ending Date	Responsible Person	Comments
Inventory training needs and carry out state training plan.	10/01/2001	09/30/2002	bmoore	
Populate NASIS data elements designated by NHQ to facilitate data transfer to the Customer Service Toolkit and other data models.	10/01/2001	09/30/2002	jdaigle	
Provide Conservation Planning Course training to all conservation planners, conservation planning support personnel and supervision of planners who are below proficiency level 2 (apply independently).	10/01/2001	09/30/2002	SRC	
Provide Defensive Driving training.	10/01/2001	09/30/2002	bmoore	
Provide training/information to all employees on sexual harrassment, ethics, and workplace violence.	10/01/2001	09/30/2002	bmoore	
Provide "Computer Security Awareness" training to all employees statewide.	12/01/2001	06/01/2002	framsey	
Implement Homeland Security/Emergency Response Plan which includes training and drills.	01/02/2002	01/08/2002	bmoore	

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LOUISIANA

Strategic Objective

Multi-Objective

Performance Measure

Non-Specific

Action Item	Start Date	Ending Date	Responsible Person	Comments
Work with ASTC/FO's to provide training on digital photography.	10/01/2001	07/30/2002	hbourque	
Track and report numbers of volunteers and volunteer hours worked in all offices in Louisiana.	10/01/2001	08/02/2002	hmartien	
Track and report diversity of Earth Team volunteers.	10/01/2001	09/02/2002	hmartien	
Track and report number of Earth Team volunteers hired as NRCS employees.	10/01/2001	09/02/2002	hmartien	
Track and report number of news articles published on Earth Team.	10/01/2001	09/02/2002	hmartien	
Track and report numbers of technical Earth Team volunteers.	10/01/2001	09/02/2002	hmartien	
100 perent of all offices will utilize Earth Team Volunteers.	10/01/2001	09/30/2002	hmartien	
Develop at least 12 news releases on new Farm Policy Legislation, PL-646, Plant Materials and WRP.	10/01/2001	09/30/2002	hbourque	

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LOUISIANA

Strategic Objective

Multi-Objective

Performance Measure

Non-Specific

Action Item	Start Date	Ending Date	Responsible Person	Comments
Increase volunteer hours by 25%.	10/01/2001	09/30/2002	hmartien	
Work with IT program manager to create a state digital photo library.	10/01/2001	09/30/2002	hbourque	
Work with two staff reporters of major newspapers to develop feature stories on conservation priorities or projects.	10/01/2001	09/30/2002	hbourque	

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LOUISIANA

Strategic Objective

Promote sound urban and rural community development.

Performance Measure

Community Development Projects (RC&D) Completed

Action Item	Start Date	Ending Date	Responsible Person	Comments
Complete 70 RC&D projects for community improvement.	10/01/2001	09/30/2002	blehto	
Conduct 2 RC&D area quality assurance reviews.	10/01/2001	09/30/2002	blehto	
Provide support to the president of the La. Association of RC&D Councils	10/01/2001	09/30/2002	blehto	
Review and approve all RC&D Council Annual Plans.	10/01/2001	09/30/2002	blehto	
Support the Bayou Land RC&D Area to implement their area and annual plans.	10/01/2001	09/30/2002	blehto	
Update RC&D database and council plans quarterly.	10/01/2001	09/30/2002	blehto	
Conduct one RC&D Coordinator's workshop.	12/01/2001	09/30/2002	blehto	

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LOUISIANA

Strategic Objective

Protect farmland from conversion to non-agricultural uses.

Performance Measure

LESA Systems Developed

Action Item	Start Date	Ending Date	Responsible Person	Comments
Review Land Evaluation (LE) criteria for Rapides Parish.	10/01/2001	09/30/2002	jdaigle	

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LOUISIANA

Strategic Objective

Protect upstream watersheds from flood risks.

Performance Measure

Conservation Systems Applied to address flooding concerns

Action Item	Start Date	Ending Date	Responsible Person	Comments
Complete the Bayou Pierrre CRBS and assist the watershed council carry out their POW and develop study report. Complete NRCS work items according to schedule.	10/01/2001	08/30/2002	blehto	
Apply 17,425 acres of conservation systems to address flooding concerns.	10/01/2001	09/30/2002	ASTC/FO	
Provide technical assistance to the Lac Des Allemands CRBS Watershed Council to finalize the study report.	10/01/2001	09/30/2002	blehto	

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LOUISIANA

Strategic Objective

Protect upstream watersheds from flood risks.

Performance Measure

Watershed Flood Protection Structures Completed

Action Item	Start Date	Ending Date	Responsible Person	Comments
Evaluate the Avoyelles/St. Landry Land Treatment Watershed Plan for need to revise or expand costs share practices and make decisions to continue or close out the project.	10/01/2001	01/30/2002	blehto	
Evaluate the Sicily Island Land Treatment Watershed Plan for need to revise or expand cost share practices and make decisions to continue or close out the project.	10/01/2001	01/30/2002	blehto	
Review progress on actions identified in the FY01 Bayou Bourbeux WS evaluation.	10/01/2001	03/31/2002	blehto	
Review progress on actions identified in the FY01 Central Richland Watershed evaluation and make decisions on future needs.	10/01/2001	03/31/2002	blehto	
Work with NWMC personnel to set up, calibrate and initiate model runs for the Penchant Basin project.	10/01/2001	06/30/2002	blehto	
Complete all design and construction activities for PL-646 and CWPPRA reimbursable, scheduled for FY02 as shown in the current design and construction schedule.	10/01/2001	09/30/2002	egiering	

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LOUISIANA

Strategic Objective

Protect upstream watersheds from flood risks.

Performance Measure

Watershed Flood Protection Structures Completed

Action Item	Start Date	Ending Date	Responsible Person	Comments
Evaluate seven PL-566 inventory dams for rehabilitation needs.	10/01/2001	09/30/2002	egiering	
Implement PL-566 projects according to planning/design/construction schedule. Review quarterly.	10/01/2001	09/30/2002	blehto	
Implement the Duralde/Lower Nezpique Land Treatment Watershed.	10/02/2001	09/30/2002	blehto	

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LOUISIANA

Strategic Objective

Protect water and air resources from ag. non-point sources of impairment.

Performance Measure

Buffers Applied

Action Item	Start Date	Ending Date	Responsible Person	Comments
Conduct training and provide support to field office and area personnel on continuous CRP.	10/01/2001	09/30/2002	rmarcantel	
Develop conservation field trial to test effectiveness of dwarf elephant grass for buffers.	10/01/2001	09/30/2002	SRC	
Install 3,240 acres of buffers.	10/01/2001	09/30/2002	ASTC/FO	

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LOUISIANA

Strategic Objective

Protect water and air resources from ag. non-point sources of impairment.

Performance Measure

Nutrient Management Systems Applied

Action Item	Start Date	Ending Date	Responsible Person	Comments
Provide train-the-trainer workshop to selected NRCS, LCES, and La. Office of Soil & Water employees for the Master Farmer Program.	10/01/2001	02/28/2002	SRC	
Apply 86,694 acres of pest management.	10/01/2001	09/30/2002	ASTC/FO	
Apply 90,186 acres of nutrient management	10/01/2001	09/30/2002	ASTC/FO	
Implement certification process for CNMP assistance to ensure employees are operating within their proven level of knowledge, skills and abilities.	10/01/2001	09/30/2002	SRC	
Implement the conservation planning certification and nutrient management certification policy.	10/01/2001	09/30/2002	SRC	
Implement the Master Farmer Program with LCES, LDNR, and the Office of Soil and Water Conservation in the Mermentau and Teche/Vermilion River basins.	10/01/2001	09/30/2002	SRC	
Provide training to selected NRCS, LDAF, SWCD, LCES and other interested persons on how to develop CNMPs on various AFO/CAFO in the state	10/01/2001	09/30/2002	SRC	

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LOUISIANA

Strategic Objective

Protect watersheds from the effects of chronic water shortages/drought.

Performance Measure

Conservation Systems Applied to address water supply concerns

Action Item	Start Date	Ending Date	Responsible Person	Comments
Evaluate request for a PL-566 irrigation/wildlife development project at Miller's Lake. Consult with the NWMC.	10/01/2001	03/01/2002	blehto	
Apply 75,310 acres of conservation systems to address water supply concerns.	10/01/2001	09/30/2002	ASTC/FO	
Assist Rapides, St. Landry, and Avoyelles Parishes evaluate the feasibility in using the Red River as a source of irrigation water supply in the Bayou Bouef Basin.	10/01/2001	09/30/2002	blehto	
Work with Crowley Rice Experiment Station on no-till rice practices.	10/01/2001	09/30/2002	SRC	
Work with the NWMC to provide training to La. NRCS and partners (SWCD, CES) personnel on Irrigation Water Management plan preparation.	10/01/2001	09/30/2002	blehto	
Work with the NWMC to provide training to NRCS and partners on irrigation project planning and evaluation.	10/01/2001	09/30/2002	blehto	

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LOUISIANA

Strategic Objective

Protect watersheds from the effects of chronic water shortages/drought.

Performance Measure

Conservation Systems Applied to address water supply concerns

Action Item	Start Date	Ending Date	Responsible Person	Comments
Work with the NWMC to provide training to NRCS and partners on planning and design of tailwater recovery systems.	10/01/2001	09/30/2002	egiering	

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LOUISIANA

Strategic Objective

Strengthen the conservation delivery system.

Performance Measure

STATSGO/SSURGO Downloads/CD orders

Action Item	Start Date	Ending Date	Responsible Person	Comments
Download SSURGO data to Field Office Customer Service Toolkit as survey areas are certified by NCG (7 parishes anticipated).	10/01/2001	09/30/2002	jdaigle	

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